

We are fully committed to satisfying our clients and stakeholders in a quality process of continual improvement. We operate in compliance with the applicable regulations and requirements, the VINCI Manifesto, the commitments and the areas of excellence of our Common Ground, the common policy of the Major Projects Division as well as the general and specific policies of VINCI Construction Grands Projets. The safety, health and well-being of our people and of anybody who is present on our sites are our absolute priority. By agreement with the clients, we continue our actions for the climate, optimize resources thanks to the circular economy and preserve natural environments.

1. SAFETY, ENVIRONMENT AND QUALITY GO HAND IN HAND

Our efforts in Quality focus on the following priorities:

- Continuing the development of our operational framework to ensure that it is adapted to changes in the organization,
- Managing our performance,
- Including the ambitions of the Common Ground
- Pursuing our continual improvement approach.

Safety and environmental impacts are considered at all stages of a project by using a systematic risk-based approach. Our performance and our operational efficiency go hand in hand. Together, they serve to create our image and drive our business results. The application of the process approach as well as the operational framework to our projects enables us to conduct our business while controlling the risks.

Our environmental impacts and our direct (scopes 1 and 2) and indirect (scope 3) greenhouse gas emissions are monitored. We fully share the commitment of VINCI to reduce its carbon intensity, especially the footprint of the used materials with a focus on recycled steel and low-carbon concrete. We pursue our efforts in circular economy and in optimizing the water consumption. These environmental concerns are introduced at the tendering and preliminary design phases.

2. ZERO ACCIDENT – AN ABSOLUTE REQUIREMENT

Every year we set ambitious targets at all levels of our business. We investigate and communicate all the incidents of high potential of gravity (HiPo) as well as the severe accidents, and follow up the determined actions. We spread the good practices and promote innovations.

3. LEADERSHIP AND SETTING A MODEL, TRANSPARENCY AND DIALOGUE

Our managers ensure the communication and the proper understanding of our requirements in terms of quality, safety and environment at the head office and on company sites. They must adopt in this regard exemplary conduct and guarantee the implementation of these requirements according to the diagram "Productive and Safe". They are all trained in safety management.

4. INDIVIDUAL INVOLVEMENT TO STRENGTHEN OUR SAFETY CULTURE

Each employee, including our sub-contractors' staff and partners, must be attentive to his or her own safety as well as that of the colleagues. All employees must comply with the established rules and procedures at the workplace and have a duty to intervene in a situation they consider dangerous. All behavior on the part of an individual which deviates from the fundamental rules of the company will be subject to sanction in accordance with the applicable internal procedures.


Employees are consulted and are involved in the continuous improvement process and in reinforcing the company's safety culture.

5. TRAINING

Each employee receives regular training which is adapted to his/her position and expertise. The employee is thus informed of the issues and can improve him or herself with given means to control the risks inherent to his or her activity. The managers carry out a regular assessment of their understanding and suggest improvements or further training.

6. TRANSPARENCY IN EXPERIENCE SHARING

We share our practices, our feedback and our quality, health, safety and environmental results with complete transparency to continuously improve our working methods and therefore allow all to evolve in a constantly progressive environment.

A handwritten signature in black ink, appearing to read 'Jacquelin de La Porte des Vaux'.

Nanterre, the 12th April 2024
Jacquelin de La Porte des Vaux